

Twain Harte Community Services District



SEASONAL FIRE APPARATUS ENGINEER



JOB ANNOUNCEMENT

Our Invitation

Twain Harte Community Services District (THCSD) would like to extend an incredible opportunity to join our team as a Seasonal Fire Apparatus Engineer (SFAE). The Twain Harte Fire Department is a progressive fire agency that strives to deliver excellence to its residents and visitors.

THCSD's management and board of directors is fully supportive of growth and advancement, with a strong desire to lead the way both locally and regionally. That desire, coupled with an incredible training facility and training program creates the perfect place to master your skills and raise up the next generation of firefighters. Don't just go to work, come join our passionate, professional staff in making a difference in our community and the greater fire service.

The Ideal Candidate

The ideal candidate will be a forward-thinking professional, with a track record of continual improvement and personal growth. The SFAE will possess operational competency and a strong work ethic to effectively respond to medical, structure fire and wildland fire incidents. An in-depth familiarity with mutual aid agreements and the ability to develop strong, collaborative working relationships with crews of cooperating departments is a must to ensure the Twain Harte community receives the best service.

Driven by passion for the fire service and commitment to community, the next Seasonal Fire Apparatus Engineer will be a hard working individual who values excellence and has a continual growth mindset.



The ideal candidate will have a passion for training and will participate in any and all trainings. The candidate will have an opportunity to maintain and build on a program that is known for excellence locally and regionally hyper realistic hands on training.

Exceptional people skills is essential to succeed as a Seasonal Fire Apparatus Engineer. The SFAE will be expected to use a personable communication style and build a great working relationship with both their crew's Captain and Volunteer Intern Firefighters. He/she must also be adept in developing great working relationships with local residents, going above and beyond to serve customers in a solution-oriented manner.

Superior analytical skills and practical problem solving will be expected. The

SFAE must be capable of successfully tackling a wide variety of difficult issues with a positive attitude.

Our Community

THCSD is located in the charming mountain town of Twain Harte – one of the most desirable areas in Tuolumne County. Home to about 2,500 residents, the town has a relaxed, family oriented feel. The friendly community, towering pines, moderate weather and magnificent starry nights are just some of the reasons many choose Twain Harte as their home, favorite vacation spot, or retirement destination.

Downtown Twain Harte is lined with small businesses, restaurants, an elementary/middle school, golf course and park. Large community events are common, as is a shared sense of pride among residents.



HOW TO APPLY

Application Documents: www.twainhartecsd.com/employment

Email the following to Chief Neil Gamez ngamez@twainhartecsd.com

- THCSD Application
- Resume & Certifications

Application Schedule:

Due: Open Until Filled

Interview/Testing: Upon Receipt of Application

Chief Interview: TBA



VISION STATEMENT

To lead the way in providing services that protect and enhance our community's quality of life.

Our Fire Department

THCSD's Fire Division, also known as Twain Harte Fire Department (THFD), is known for its progressive leadership, services and training both locally and regionally.

THFD is a combination department that provides all hazard emergency response to Twain Harte and the surrounding Tuolumne County area (via mutual aid). THCSD's service area covers 3.5 square miles with 2,500 residents and a downtown business district, but the area's beauty and diverse year-round recreational opportunities can draw up to 10,000 visitors on a given day.



THFD provides ISO Class 2 rated emergency response, fire prevention and public education services. Operating out of a single station, THFD uses a three shift, 48-96 staffing model to run 400-450 annual calls. Each shift will consist of a career Fire Captain Seasonal Fire Apparatus Engineer and up to one intern Firefighter.

THFD offers extensive fire safety and prevention education programs to the community in the form of business and vacant lot vegetation management inspections, youth safety education programs, and preparedness education.

THFD has augmented its services by developing and managing the Twain Harte Area Community Emergency

Response Team (CERT), an 80+ team of dedicated community-based volunteers trained to effectively support emergency response and deliver community education and preparedness programs.



Excellent Training

THFD delivers realistic training to ensure constant response and safety improvement to better protect our community and the surrounding area. The THFD fire training facility is used to offer certificated courses and skill development workshops to staff, nearby cooperating agencies, the local fire academy and agencies across the state. It consists of:

- 2-Story Live Fire Prop
- Fire Behavior Prop
- Vertical Ventilation Trailer
- Forcible Entry Equipment
- Search and Rescue Prop
- Command Simulation Room
- SCBA Fill Station
- Training Classroom



New Technology

In order to continually improve, THFD incorporates cutting edge technology into its training and response programs. Its Unmanned Aerial Vehicle (UAV) program allows firefighters to locate people and spot fires with little visibility, enhance situational awareness, and train more effectively. THFD also uses GIS to quickly access building plans, hydrant locations, and protection strategies prior to arriving on scene.

Financial Health

Twain Harte residents take pride in THFD, voting three separate times in past years to approve tax assessments to support emergency fire services. These assessments supplement property taxes and do not sunset. Further, they allow an annual inflation adjustment, which has kept THFD finances healthy and capable of handling rising costs and continually improving services.

THFD's financial health is further strengthened by a supportive elected Board of Directors and General Manager, who collectively value excellence and recognize the resources needed to achieve it.

Compensation & Benefits

Hourly Rate: \$17.00

This seasonal position will also include:

- CalPERS Retirement
 - 3% @ 55 - Classic
 - 2.7% @ 57 - PEPRA

MISSION STATEMENT

To provide quality and efficient services to our community in a professional, reliable and fiscally responsible manner.